

The Chamber Connection



Sept./Oct. 2010 Volume 7, Issue 5

Inside this issue:

From the Chair	2
Board of Directors	2
Member Benefits	3
Member "Focus"	4
Calendar	6
Miscellaneous info.	7

Special Points of Interest

- ◆ October Harvest Fest
- ◆ Raffle Winners!
- ◆ Member news
- ◆ Holiday Social
- ◆ Business Expo

OCTOBER HARVEST FEST

**Saturday, October 16th
Noon - 3pm
Becker City Park**

Please use the FREE Shuttle service provided to/from the park at Pebble Creek Golf Course parking lot.
Shuttle Sponsors:
Ace Solid Waste & American Family Insurance/Amy Chmielewski

**Becker Chamber's Annual
Chili & Salsa Contest**

Salsa Contest Cash Prizes:
\$100 - 1st \$75 - 2nd \$50 - 3rd
Chili Contest Cash Prizes:
\$400 - 1st \$300 - 2nd \$200 - 3rd
Chili/Salsa registration and sponsorship
deadline: Thursday, Oct. 14th

Sample entries and vote for only \$5 !

Event Sponsors:
Chili: *Xcel Energy & Grand Casino*
Salsa: *Liberty Paper, Inc.*
Best Decorated Booth:
Edina Realty: Stan & Wanda Herkenhoff
Wristband:
MaryKay Cosmetics-Audrey Orton
Lynette Brannan-LB Productions
Monticello Printing

Join the Fun!

- Hayrides
- Kids Games
- Inflatables
- Face Painting
- Food/Beverages/Beer
- Photo Opportunity

*Tickets will be available for purchase at the event.

FUN RUN / WALK

- Halloween 5K at 10:30am
- Children's Pumpkin 1K Run at 11:30am

Live entertainment presented by the
Dennis Warner Band
"Great songs & contagious energy"
Sponsored by Becker Public Library

SPONSORED BY
BECKER COMMUNITY CENTER (763) 261-5900
BECKER CHAMBER OF COMMERCE (763) 262-2420 or www.beckerchamber.org

From the Chair, Bruce Tyler

FEDS DESCEND LIKE A FRANCISCO LIRIANO FASTBALL

I recently met with a potential client and we were discussing overtime. She said their company did not pay overtime because they would never approve it and that is their policy. I asked what would happen if someone accidentally worked 42 hours in one week. She said the overtime would not be approved by policy and they would get 42 hours of straight time pay.

I told her they certainly should have an overtime policy and it should say that overtime must be approved in advance, however, in this example, you must pay the overtime. By not paying the overtime, they have broken the federal wage and hour law.

The right answer is to pay the overtime and have a discussion with the employee to remind them of the necessity to gain approval before the overtime is worked, and, any future infractions will be subject to the discipline procedure.

Employers who willfully or repeatedly violate the Fair Labor Standards Act may be penalized up to \$10,000 per violation. Second offenses bring prison time.

It is a complicated law. On the face of it, it seems easy...minimum wage, overtime. There are a lot of facets to overtime regulations where employers go wrong. There are many exceptions to the law and employers should take advantage where they can, however, the vast majority of employers need expert advice of what they can and can not do.

Continued on page 3...

Board of Directors

Bruce Tyler , Chair Home Run Human Resources 763-263-2655	Ken Larson , Director Jubilee Foods 763-26	Tanya Danielson , Treasurer Sherburne State Bank 763-261-4200	Dawn Hammill , Director Anytime Fitness 763-262-2333
Chris Weise , Vice-Chair Connections, Etc. 763-262-4100	Lynette Brannan , Secretary LB Productions 763-262-9705	Cindy Shore , Director Xcel Energy-Sherco Plant 763-261-3117	

"Our Vision for the Becker Area Chamber of Commerce is organized to advance the general welfare and prosperity of the Becker Area so that its citizens and all areas of its business community shall prosper. All necessary means of promotion shall be provided and particular attention and emphasis shall be given to the economic, civil, commercial, industrial and educational interests of the area."

Ambassadors

Jody Buesgens All Star Embroidery 763-261-2566	Patti Mayer Magic Moments Photography 763-295-2727	Audrey Orton , Welcome Ambassador Mary Kay Cosmetics 320-743-2636
---	---	--

Amy Chmielewski
American Family Insurance
763-261-5959

Would YOU be interested in helping with our mission to promote businesses and the chamber? Please call !

Chamber Office

Julie Brandt, President
Gaye Kirchoff, Administrative Assistant
PO Box 313
13612 First Street, Suite 2
Becker, MN 55308
Office: 763-262-2420
Fax: 763-262-2150
info@beckerchamber.org

"Our Mission is to promote a positive business environment, offering participation, encouragement and support to the Becker Area Businesses."

Fall in love with St. Benedict's Senior Community!

Open house

11:30 a.m. to 3 p.m.

Sunday, Oct. 17

Tours and Refreshments.

St. Benedict's Senior Community - Monticello features:

- A theater, chapel for all faiths, fitness center, general store, club room, and large outdoor courtyard
- Retirement, Assisted Living and Memory Care apartments
- 24-hour onsite licensed nurses
- A convenient location off I-94 near Super Target

Call for a DVD, to schedule a tour and a complimentary lunch.

(763) 295-4051



www.centracare.com

St. Benedict's
Senior Community
Monticello
CENTRACARE Health System



...Continued from page 2

Wage and hour lawsuits are one of the fastest growing types of employee lawsuits. In 2008, the number of class actions brought under the federal wage and hour law, the Fair Labor Standards Act, exceeded the number of class actions under all other federal statutes combined.

Even large companies with Human Resource departments who understand the law get into trouble if HR does not stand up to a bad management decision. It is even worse for the small employer without human resource expertise. They run a risk everyday and could easily get into trouble. Penalties, back pay and statutory damages can easily put a small business out of business.

All it takes is one disgruntled employee or former employee to say they were cheated out of overtime and the feds will descend upon you like a Francisco Liriano fastball.




Dates to remember:

- 🍌 **October 13th** –Member meeting:
Lunch from Jack & Jim’s & a tour of Liberty Paper Inc.
- 🍌 **October 16th**—October Harvest Fest @ City Park
- 🍌 **November 10th**– Member meeting @ Fire hall Watch for more details!
- 🍌 **December 3rd**—Holiday Social @ Gily’s
- 🍌 **January 22nd**—Business Expo

Member Benefits

Bulk Permit Use: Chamber Members are able to use our Bulk Mailing Permit. A \$35 annual fee and a 200 mailing minimum is required. Please contact the Chamber Office for assistance.

Ceremonies & Events: Chamber Ambassadors are available for Ribbon Cutting events, Award Ceremonies or for an Open House. Ambassadors are the recruiting and retaining arm of the Chamber and are always willing to make a visit and take a photo at your special event.

Mailing Labels: Printed address labels are available to all Chamber Members at no cost.

Chamber Bucks \$\$: Promote yourself and other members with these !

Sponsorship and Volunteer Opportunities

E-mail Blasts: We can send an ad or promotion to all members for only \$10.

Member to Member Ads: Free 2x2 ads for specials directed toward Chamber Members are available for advertising in our newsletter and on our Specials Page of our website. These are run on a first come, first serve basis.

Monthly Member Meeting: The second Wednesday of the month is reserved for our Chamber Luncheon. It is held at various locations within the community from 12-1pm. Attendance is limited to members or by invitation. An RSVP to the Chamber Office is required.

Newsletter Inserts: Preprinted flyers can be added for \$20 each newsletter. Business Card Ads run 12 months for \$72.

Website Advertising: Free advertising on our website under the specials tab is available on a first come, first serve basis. Banners can be placed on the home-page for \$10/month or on any inside page for \$5/month with a link set up to your website. Banners must be 175x60 pixels and excludes design. Contact the Chamber Office if interested. These also run on a first come, first serve basis.

Welcome Kits: Welcome Kits are available for you to place your business advertisement in. These kits are distributed to new residents from both the Chamber Office and City Hall.

Notary Services available at NO cost to members.

www.beckerchamber.org Phone (763) 262-2420 13612 First Street, Suite 2, Becker, MN 55308

 <p>Tanya R. Danielson Vice President</p> <p>(763) 261-4200 Fax (763) 261-2415 Email: tdanielson@sherburnestatebank.com www.sherburnestatebank.com PO Box 428 Becker, MN 55308</p>	 <p>Kenneth Fiereck Assistant Secretary/Treasury</p> <p>14601 Ramsey Boulevard Ramsey, Minnesota 55303 www.connexusenergy.com</p> <p>320.743.4220 Fax: 763.506.9466 Office: 763.323.2600 ken.fiereck@connexusenergy.com</p>	 <p>ERIC S. BAILEY, O.D. Doctor of Optometry</p> <p>LUXOTTICA RETAIL NORTH AMERICA TARGET OPTICAL 1447 East 7th Street Monticello, MN 55362 - USA Tel. 763 295 3130 Fax 763 295 3173</p>
--	---	---

Member "Focus" - Becker Collision & Glass, Inc.



13034 1st St SE
Becker, MN 55308
763-262-5050
763-262-5020 Fax
Beckercollision.com

Becker Collision & Glass Inc.

is your *one-stop shop* for automotive service and repair.
We offer many conveniences to save you time and money!! We do auto body, glass and repair.
M-F 7:30-5:30 pm Saturday by Appointment

This is just some of the work we do:

- Insurance Work Free Estimates Hail Damage PDR (Paintless Dent Repair) Full Collision Repair
- Windshield & Full Glass Replacement Computerized Estimates Auto Detailing Frame Straightening
- Courtesy Loaners Custom Painting Towing Service Lifetime Paint Warranty

We have been in business since December 2005 ! We pride our selves on doing the best job we can!!

Member News:

Great River Spine & Sport is hosting a free seminar every Wednesday at the Becker Community Center at 6:15 pm- For Better Health Now and for a Lifetime.

Nettie's Nook has moved to Big Lake! (Corner of Hwy 10 & Eagle Lake Road) She is open and waiting to see you again!

Sherburne County Veteran Services office is open in Becker at the History Center on Thursdays 1-4 pm. Call for appointment!!

New Member: Duwane Snyder of Central Minnesota Law, PLLC located in Becker!

Any news? Keep us in the loop!

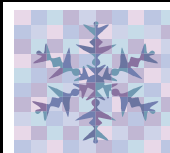
www.beckerchamber.org Phone (763) 262-2420 13612 First Street, Suite 2, Becker, MN 55308



Advertising Space Available
Call 763-262-2420
\$10 per Newsletter



Monticello Printing, Inc.
Fast, Quality Printing Since 1975
www.montiprinting.com
E-mail: montiprint@tds.net
216 Cedar St., P.O. Box 235 Monticello, MN 55362 Phone 763-295-3141 Fax 763-295-6371



Becker Chamber of Commerce invites you to the...
"HOLIDAY SOCIAL"
FRIDAY, DECEMBER 3rd

We are planning another great event at **Gily's Bar & Grill** with lots of great food, wine sampling, prizes, and much, much more!
If you are interested in planning a fun filled evening, give us a call !

MARK YOUR CALENDARS AND WATCH FOR DETAILS!

Becker's Business Expo: JANUARY 22, 2011

If interested in being on the committee or have some ideas, please let us know!

Tuesday Tidbits

Have you noticed an e-mail every Tuesday with the week's events?? If you have an event or happening at your business let us know! We'd love to share!

Our general office hours are:
Monday Tuesday Thursday 9-3 pm

Monthly Meetings

The **Becker Chamber Member meetings** are usually held the 2nd Wednesday of the month at various locations. We meet at noon, enjoy lunch, networking, and often a tour or speaker.

August's "Back to School" luncheon was held August 25th at the High School. Catered by Godfather's Pizza. We met Dr. Stephen Malone and the new staff.

Sherburne State Bank sponsored the teachers meals.

September's meeting was held at noon Sept. 15th at Faith Lutheran Church. "Workplace Wellness" including speaker Jess Rengstorf, Sherburne County Public Health and fitness/wellness information from fellow chamber members.

October 13th meeting will be a tour of Liberty Paper. Come join us!

Extreme Networking

The Extreme Networking meeting has been cancelled until further notice due to low attendance and busy schedules!

Are you still interested in getting together ? Let me know! Would you like to get a Becker group together in the a.m.?



\$\$ CHAMBER BUCKS \$\$

Do you want to support your local chamber businesses? Give chamber bucks to employees, customers, family, and friends. Good at over 100 businesses! They work like a check and are easy! With the holidays coming up, consider these as gifts.?!

The chamber office always welcomes **flyers, coupons, and miscellaneous items to use in new resident bags, as tourist info, giveaways, etc. We have many people stop in and call for local info. Is your business well represented?**

We can help you advertise!

Chamber accepts Credit cards

The chamber now accepts credit cards as payment for lunch meetings, membership, sponsorship, donations, etc..

MasterCard & Visa

www.beckerchamber.org Phone (763) 262-2420 13612 First Street, Suite 2, Becker, MN 55308



Becker Area Chamber of Commerce
www.beckerchamber.org
13612 First Street, Suite 2 P. O. Box 313 Becker, MN 55308 Phone 763-262-2420 Fax 763-262-2150 julie@beckerchamber.org

Advertising Space Available
Call 763-262-2420
\$10 per Newsletter



Becker Area Chamber of Commerce
www.beckerchamber.org
13612 First Street, Suite 2 P. O. Box 313 Becker, MN 55308 Phone 763-262-2420 Fax 763-262-2150 carrie@beckerchamber.org

September 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 LABOR DAY	7 School Starts!	8	9	10 Sherb. Hist. Ctr Fundraiser	11
12 S. Santiago Pig Roast BCC Open House	13 EDA 5:30 pm	14 Board Mtg 10 am	15 Chamber mtg @ Faith	16	17	18
19	20	21 City council 5 pm	22	23 First Day of Autumn!	24 Raffle drawing@ 1:30 pm	25
26	27 Planning Comm 7 pm	28	29 Park & Rec 7 pm	30		

October 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 Board mtg 10 am City Cncl 5 pm	6	7	8	9 SNWRefuge Fall Festival FireHall open house
10	11 EDA 5:30pm	12	13 Chamber meeting @ LPI	14	15	16 OCTOBER HARVEST FEST @City park 12-3pm Above & Beyond 5K 10am
17 St. Benedict's open house	18 School Board forum@city hall 7 pm	19 City Cncl 5 pm	20	21	22	23
24/31 Happy Halloween!	25 Planning Comm. 7 pm	26	27 Park & Rec 7pm	28	29	30

www.beckerchamber.org Phone (763) 262-2420 13612 First Street, Suite 2, Becker, MN 55308

Business Law
Real Estate Law
Employment Law
Estate Planning/Probate
Civil Litigation

Mansfield Tanick & Cohen P.A.

1700 U.S. Bank Plaza South
220 South Sixth Street
Minneapolis, MN 55402-4511
tel 612.339.4295
fax 612.339.3161
www.mansfieldtanick.com

Advertising Space Available

Call 763-262-2420

\$10 per Newsletter



Formerly Carlson Wagonlit Travel Associates.

Grace Pederson
Owner/
Manager

cutmont@aol.com
www.travelleaders.com/monticellomn

The Country Travel Store, Inc.
124 West Broadway/P.O. Box 177
Monticello, MN 55362-0177
Tel (763) 295-3350
(800) 289-2212
Fax (763) 295-5773
CLIA

Raffle winners

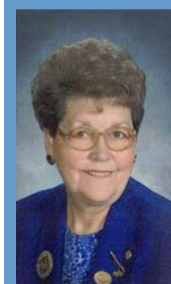
Becker Area
Chamber of
COMMERCE

Congratulations to all the winners!

Thanks to all the donating businesses and participating members!

- \$500 from Becker Chamber of Commerce- **Jena Cox**
- \$200 from Becker Chamber of Commerce- **Joe Gruenes**
- \$100 from Becker Chamber of Commerce- **Yvette Jacobson**
- Standard room W/ 2 meal buffets from Grand Casino- **Chris Weise**
- Summer Fun Pack from New River Medical- **Gail Kozlak**
- \$50 from Home Run Human Resources - **Bruce Iverson**
- \$50 from Mary Kay Cosmetics- **Audrey Orton** - **Brenda Blake** Audrey Orton
- \$50 from SNAP Fitness- **Mary Workman**
- 1 month Chiropractic care from Great River Spine & Sport- **Jay Whiting**
- \$50 gift card from Lommel Photography- **Carlene Mely**
- Becker Spiritwear & Duffle bag from All Star Embroidery - **Barb Foster**
- Bio-feedback session from PACE FITNESS- **Joe Danielson**
- \$50 Gift card from Becker Furniture World- **Cory Whiting**
- 3 month membership from Anytime Fitness- **Diane Christensen**
- \$100 cash from Wruck Excavating- **Cory Whiting**
- \$50 service gift certificate from Clearwater Service- **Bruce Tyler**

www.beckerchamber.org Phone (763) 262-2420 13612 First Street, Suite 2, Becker, MN 55308



MARY KAY®

Audrey J Orton
Independent Sales Director

8021 Center St
Clear Lake, MN 55319
320-743-2636

ajortonmarykay@frontiernet.net
www.marykay.com/audreyorton

Advertising Space Available

Call 763-262-2420

\$10 per Newsletter



Offering a wide variety of printing services to fulfill your business needs!

Letterhead | Envelopes | Business Cards | Newsletters | Manuals | Continuous Forms
Checks | Typesetting & Design | Laminating | Full Color Copies | Copies | Brochures
Complete Bindery | Carbonless Forms | Business Forms | 1-6 Color Printing | Mailing

CALL FOR A FREE ESTIMATE!

PRINTING: Monday - Friday, 8:00 a.m. - 5:00 p.m.
P.O. Box 54 | 13060 43rd Street SE | 156, Milledale, MN 55367
Tel: 763.497.2886 | Fax: 763.497.1350 | www.pinnacleprinting-mn.com

PEAK PERFORMANCE AND QUALITY